DM Injury Law Teacher of the Week

Official Contest Rules
2026-2027

NO PURCHASE NECESSARY TO ENTER OR WIN.

ELIGIBILITY: This Contest ("Contest") is open to legal residents of the state of Missouri or Kansas, who are currently employed as an elementary, middle, or high school teacher for the ACADEMIC SCHOOL YEAR 2025-2026 and who were nominated for this contest. Employees of Sponsor, its parents, subsidiaries, affiliates, and advertising agencies, and members of their immediate family (spouse, parent, sibling or child and their respective spouses, regardless of where they reside) and persons living in the same household of such employees, whether or not related, are not eligible to enter or win. Void where prohibited by law. Contest is subject to all applicable federal, state, and local laws.

SPONSOR: This Contest is sponsored by DM Injury Law, 4600 Madison Ave., Suite 1200, Kansas City, Missouri 64112 ("Sponsor").

CONTEST PERIOD: August 21, 2026, at 12:00 AM EST through May 12, 2027, at 11:59 pm EST ("Contest Period").

HOW TO ENTER: During the Contest Period, visit dmlawusa.com/teacher-of-the-week and follow the directions provided to complete and submit the online registration form and submit your Responses (described below) (collectively your "Entry") to receive one (1) entry. Limit of one (1) entry per person using only one (1) email address throughout the Contest Period. Entrants must send entries using the correct contest entry form, email address, and any other specific entry information requested in the form, including entrant's name, email address, telephone number, mailing address, photo of student with hero or photo of hero, and school.

Sponsor is not responsible for and will not consider incomplete or incorrect entries. During the Contest Period, Sponsor may remove any Entries at its sole discretion. For example, Entries containing offensive, obscene, or copyrighted content (songs, images, etc.) may be removed by Sponsor. Entries using macro, robotic, script or other forms of automatic entry are void. No mechanically reproduced entries permitted. Multiple entries received from any person in excess of the stated limitation will be void.

Sponsor further reserves the right to disqualify any individual who tampers with the entry process. Sponsor may prohibit you from participating in the Contest if it determines that you are attempting to undermine the legitimate operation of the Contest in any manner, including, without limitation, by cheating, hacking, deception or other unfair practices, or if you abuse, threaten or harass other entrants. All entries become the sole property of Sponsor and will not be returned.

Sponsor's clock is the official time clock for the Contest. Sponsor is not responsible for any discrepancies between your clock and Sponsor's clock. Proof of submission of any Entry does not constitute proof of receipt of such Entry by Sponsor.

NOMINATION: Nominations are open to students, parents, fellow educators, and administrators.

You must submit three (3) reasons a teacher is deserving of Teacher of the Week in your Response:

Describe a K-12 teacher who exemplifies excellence in the classroom, leadership, creativity, community involvement, and dedication on behalf of Kansas City Metro students. Share a great story or give an example of how your teacher has made a difference.

Nominations must be submitted at the time of nomination. Responses must be submitted in English. Your Responses should be completely original material and must not have been previously submitted to another contest. Your work must be your own. Plagiarized content will be immediately disqualified.

JUDGING CRITERIA FOR NOMINATIONS:
All Essays prompts will be judged by a judging panel consisting of Sponsor's staff and/or designees based on the following criteria:

1. Tells a compelling story (70%);
2. Completeness (15%) – Did you submit three responses; and
3. Writing quality and grammar (15%).

The judging panel will select the 3 best Entries each week from all eligible Entries as the "Finalists". In the event of a tie score, the Entry with the highest aggregate score under the criteria "Tells a compelling story" will break the tie. The 3 best entries ("Finalists") will then be made available via social media for a community and public vote. **The "Winner" of each eligible entry will be determined by a majority public vote.** The entry receiving the highest number of votes from the public will be declared the winner. The entries will be tallied at 5 pm CST on the Thursday preceding the award week and announced to the public on the following Monday.

PRIZES: The Nominee with the highest score each week will be awarded a prize package valued at no more than $350. All prizes are awarded "as is" with no warranties, representations or guarantees, including but not limited to, quality, condition, merchantability or fitness for a particular purpose. No transfer or substitution of prizes will be allowed, except by Sponsor. In such cases, Sponsor may substitute a prize of equal or greater value. Acceptance of the prize constitutes permission for Sponsor to use a Winner's name, likeness, and biographical material for advertising and promotional purposes in any media without geographic or time limitation, and without additional compensation, unless prohibited by law. Sponsor owns all Entries and may use a Winner's Entry (including an altered form of the Entry) for any purpose. Winners may also be offered the opportunity to, but are not required as a condition of entering or winning the Contest, the opportunity to participate in advertising by Sponsor or a Sponsor affiliate, which offer shall be made in Sponsor's sole discretion.

WINNER NOTIFICATION: Winners will be announced weekly, beginning Friday, September 11, 2026, until Friday, April 30, 2027. Nominators will be contacted at the Nomination email address or telephone number used to enter the Contest. Sponsor will provide the contest prize to Nominee only. Claiming of prizes requires an in-person presentation of prizes by the Sponsor to the Nominee at the school where the Nominee is currently working.

Each Winner is responsible for the reporting and payment of all applicable federal, state and local taxes (including income taxes), if any, associated with their respective prize, and will, and hereby does, hold Sponsor harmless from liability for failure to timely report and/or pay such taxes.
GENERAL CONDITIONS: In the event of a dispute regarding entries received from multiple users having the same email account, the authorized subscriber of the e-mail account at the time of entry will be deemed to be the entrant and must comply with these Rules (or if that individual is not eligible or is not the parent or legal guardian of an eligible entrant, that entry will be void). Authorized account subscriber is the natural person who is assigned the e-mail address by the Internet Service Provider (ISP), on-line service provider, or other organization responsible for assigning e-mail addresses. Sponsor is not responsible for any technical problems, malfunctions of any telephone lines, computer systems, servers, providers, hardware/software, lost or unavailable network connections or failed, incomplete, garbled or delayed computer transmission or any combination thereof. Sponsor is not responsible for late, lost, damaged, misdirected, incomplete, undeliverable, destroyed, garbled, postage-due, illegible, inaccurate, delayed or stolen entries or mail; or for lost, interrupted or unavailable network, server, Internet Service Provider (ISP), website, or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone or cable transmissions, lines, or technical failure or jumbled, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or difficulties, or other errors or difficulties of any kind whether typographical, human, mechanical, electronic, computer, network, printing or otherwise relating to or in connection with the Contest, including, without limitation, errors or difficulties which may occur in connection with the administration of the Contest, the processing of entries or mail, the announcement of the prize or in any Contest related materials. Sponsor is also not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the Contest. Sponsor is not responsible for injury or damage to entrants' or to any other person's computer related to or resulting from participating in this Contest or downloading materials from or use of the website. Sponsor may disqualify anyone from participating in the Contest or winning the prize (and void all associated entries) if, in its sole discretion, it determines that such person is attempting to undermine the legitimate operation of the Contest by cheating, deception or other unfair playing practices, or intending to annoy, abuse, threaten or harass any other entrant or Sponsor's representatives.

ANY ATTEMPT TO DELIBERATELY DAMAGE THE WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES MAY BE IN VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK ANY AND ALL REMEDIES AVAILABLE FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT OF THE LAW, INCLUDING CRIMINAL PROSECUTION.

Sponsor reserves the right in its sole discretion to cancel, modify or suspend any portion of the Contest for any reason, including but not limited to should any cause corrupt the administration, security or proper play of the Contest. In the event of termination, Sponsor reserves the right in its sole discretion to

determine the Winners from amongst the Entries submitted prior to the corruption or other issue with the Contest, or to choose no Winners at all.

DISPUTE RESOLUTION: Except where prohibited by law, as a condition of participating in this Contest, any dispute arising in connection with this Contest, these Rules, or any prize awarded, shall be resolved individually, without resort to any form of class action, and exclusively by final and binding arbitration under the rules of the American Arbitration Association and held in Kansas City, Missouri; (2) the Federal Arbitration Act shall govern the interpretation, enforcement and all proceedings at such arbitration; and (3) judgment upon such arbitration award may be entered in any court having jurisdiction.

LIMITATION OF LIABILITY: Under no circumstances will an entrant be permitted to obtain awards for, and entrant hereby waives all rights to claim, punitive, incidental or consequential damages, or any other damages, whether foreseeable or not and whether based on negligence or otherwise, including attorneys' fees, other than entrant's actual out-of-pocket expenses (i.e., costs associated with participating in this Contest), and entrant further waives all rights to have damages multiplied or increased.

CHOICE OF LAW: All issues and questions concerning the construction, validity, interpretation and enforceability of these Rules, or the rights and obligations of entrant and Sponsor in connection with the Contest, shall be governed by, and construed in accordance with, the substantive laws of the State of Missouri.

RULES AND WINNER'S LIST: For a copy of these Rules or a list of Winners mail a self-addressed stamped envelope to:

DM Injury Law Teacher of the Week, c/o DM Injury Law, 4600 Madison Ave., Suite 1200, Kansas City, Missouri 64112.